

CODE OF CONDUCT
ANNUAL GENERAL MEETING OF SHAREHOLDERS ("AGMS")
PT BAKRIE SUMATERA PLANTATIONS TBK ("The Company")
25 Juni 2025

1 General

The AGMS will be held by referring to the Regulation of the Financial Services Authority No. 15/POJK.04/2020 ("POJK 15/2020") on the Plan and Implementation of the General Meeting of Shareholders of Publicly Listed Companies and the Regulation of the Financial Services Authority No. 16/POJK.04/2020 ("POJK 16/2020") on the Implementation of the General Meeting of Shareholders of Publicly Listed Companies by Electronic Means.

2 Attendance

The Shareholders whose attendance will be counted in the AGMS are only the Shareholders or their legitimate proxies whose names are registered on the Company's List of Shareholders on 27 May 2024 until 16:00 Western Indonesian Time.

3 Quorum

the AGMS for first agenda until third agenda can be convened if it is attended by the Shareholders or their legitimate proxies representing more than 1/2 (half) of total shares with lawful voting rights (Article 41 Clause 1(a) POJK No.15/2020 and Article 13 clause 1(a) the Company's Articles of Association). Meanwhile, the AGMS for fourth agenda can be convened if it is attended by the Shareholders or their legitimate proxies representing at least 2/3 (two third) of total shares with lawful voting rights (Article 42 Clause (a) POJK No.15/2020 and Article 15 clause 1 the Company's Articles of Association).

4 Questions and Answers

- a. Unless otherwise specified by the Chairman, after the discussion of each AGMS agenda the Chairman will provide an opportunity for Shareholders or their proxies to ask questions by filling in the question sheets that have been distributed. complete with the name of the individual and/or institution and the number of shares and raise their hands so that our officers can collect the question sheets that have been filled in completely. The questions that have been filled in the Question Sheet will be read and answered directly by the Meeting Chairman or a party to be appointed by the Meeting Chairman.
- b. For the Shareholders or their authorized representatives who attend the AGMS electronically can submit questions, by writing down their names or their representatives shareholders and the size of their share ownership first followed by the related questions, through the "Opinion Statement" function on their "E-meeting Hall" screen and thereafter, the Chairman will respond to the questions that have been transferred to the flow text box either verbally and/or in writing.
- c. Shareholders or their proxies may submit further questions or opinions verbally, by pressing the "raise hand" button first, and if permitted by the Chairman of the Meeting, the Company will press the "allow to talk" button for the shareholder
- d. The Chairman or any party appointed by the Chairman is entitle to refuse to respond or reply questions that is not relevant with the AGMS Agenda discussed based on the opinion of the Chairman or any party appointed by the Chairman.

5 Voting

- a. Voting will be conducted after the discussion of each agenda, unless otherwise determined by the Chairman.
- b. Physical voting is done verbally, but those who DO NOT AGREE or BLANKO, will be asked to fill in the ballot cards that have been distributed and raise their hands so that our officers can collect them.
- c. Electronic voting will be done via live voting after the "Start Voting" button is pressed.
- d. For electronic voting, the Shareholders are given maximum 5 minutes time per vote.

6 Resolutions and Voting

- a. All resolutions herein shall be made based on deliberations for a consensus (Article 87 clause (1) Limited Liability Company Law, Article 13 clause (9) of The Company's Article of Association).
- b. In the event that the consensus is not accomplished, the resolutions of the AGMS shall be resolved and will be valid for first agenda until third agenda if they are approved by more than 1/2 (half) of the total shares with lawful voting rights who attend the AGMS (Article 41 Clause 1(c) POJK No. 15/2020, Article 13 clause 1(d) the Company's Article of Association).

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